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I. Graduate Medical Education Policy Manual

The Graduate Medical Education Committee maintains a complete and up-to-date Graduate Medical Education (GME) Policy Manual and it is the responsibility of each Surgical Resident to be thoroughly familiar with its' contents and to abide by its' rules. It can be found on MedHub. Please refer to the following document:

[GME Policies](#)

II. Medical Staff Rules and Regulations

The Department of Surgery maintains a complete Rules and Regulations Document and it is the responsibility of each Surgical Resident to be familiar with its' contents. In addition, the functioning of the surgical residency shall be consistent with the TidalHealth By-Laws. Please refer to the following document:

[TidalHealth Medical Staff Rules and Regulations TidalHealth Peninsula](#)

III. Resident Duty Hours

The Graduate Medical Office places strong emphasis on Resident Duty Hours. These will be strictly adhered to and monitored monthly by the Program Director monthly using MedHub. Please refer to the following documents:

[GME Policy Manual Pages 12-15](#)

[Tidal Health - General Surgery - Clinical Experience and Education Policy](#)

IV. ACGME Requirements

The Program Director, under the supervision of the DIO, and with the collaboration of the faculty, has the responsibility for assuring compliance and continued accreditation.

July 1, 2022 [ACGME Core Requirements Post Doc](#)

July 1, 2022 [ACGME Core Requirements Residency](#)

ACGME Surgery Requirements: [ACGME Surgery Requirements](#)

V. Moonlighting.

There will be no moonlighting.

[Tidal Health - General Surgery- Moonlighting Policy](#)

VI. Resident Supervision and Accountability

Adequate supervision of the residents is essential to the provision of safe patient care and to the meeting of their educational goals. Please refer to the following document

[Policy - Supervision of residents by year Tidal](#)

VII. Wellness Policy

[Tidal Health - General Surgery - Well-Being Policy](#)

VII. Leave Policy-

[GME Policy Manual Pages 33-45](#)

VIII. Coverage of Care

[GME Policy Manual Pages 61-63](#)

IX. Core Competencies-

The ACGME competencies will provide a major framework for the education and training of surgical residents within TidalHealth Surgical Residency. The faculty will incorporate them into their educational armamentarium and assessment of these competencies will be accomplished using techniques proposed by the ACGME as well as those innovations developed by the TidalHealth Faculty. Those core competencies are:

1. Patient care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health.

Surgical residents must:

- a) demonstrate manual dexterity appropriate for their training level.
- b) be able to develop and execute patient care plans appropriate for the resident's level.

2. Medical Knowledge about established and evolving biomedical, clinical, and cognate (e.g., epidemiological and social-behavioral) sciences, as well as the application of this knowledge to patient care.

Surgical residents are expected to:

- a) Critically evaluate and demonstrate knowledge of pertinent scientific information.

3. Practice-based learning and improvement that involves the investigation and evaluation of care for their patients, the appraisal and assimilation of scientific evidence, and improvements in patient care.

Surgical residents are expected to:

- a) critique personal practice outcomes.
- b) demonstrate recognition of the importance of lifelong learning in surgical practice.

4. Interpersonal and communication skills that result in the effective exchange of information and collaboration with patients, their families, and other health professionals.

Surgical residents are expected to:

- a) communicate effectively with other health care professionals.
- b) counsel and educate patients and families.
- c) effectively document practice activities.

5. Professionalism, as manifested through a commitment to carrying out professional responsibilities, adherence to ethical principles and sensitivity to patients of diverse backgrounds.

Surgical residents are expected to:

- a) maintain high standards of ethical behavior.
- b) demonstrate a commitment to continuity of patient care.
- c) demonstrate sensitivity to age, gender and culture of

patients and other health care professionals.

5. Systems-based practice, as manifested by actions that demonstrate an awareness of and responsiveness to the larger context and system of health care, as well as the ability to call effectively on other resources in the system to provide optimal health care.

Surgical residents are expected to:

- a) practice high-quality, cost-effective patient care.
- b) demonstrate knowledge of risk-benefit analysis.
- c) demonstrate an understanding of the role of different specialists and other health care professionals with overall patient management.

X. Clinical Rotations

All clinical rotations, intra-mural and extra-mural (to affiliates) will be based on sound educational objectives and not based on service needs. Resident compliment on these rotations (or the rotations themselves) may be changed, from time to time, by the Program Director to meet educational and training needs.

XI. Patient-focused Care

At all times, residents will hold the needs of the patient paramount and strive, under the supervision of the attending staff, to provide patient care that is compassionate, appropriate, effective, and timely.

Gopal Kowdley, MD, PhD

Program Director