


SUBJECT: PGY1 – RESIDENT STAFFING	REFERENCE # 6108
DEPARTMENT: PHARMACEUTICAL SERVICES	PAGE: 1 OF: 2
APPROVED BY: 	EFFECTIVE: 03/13 REVISED: 09/15, 9/17, 9/18

1.0 POLICY:

1.1. To explain the staffing requirement (staff/clinical and clinical) for the PGY1 residency program.

2.0 PURPOSE:

2.1. As part of the American Society of Health System Pharmacists (ASHP) PGY1 accreditation standards, each resident is required to complete a pharmacy practice component of the residency program.

2.1.1. To develop pharmacy practice skills and gain experience in distribution, department policy and procedures, drug procurement, medication safety and leadership opportunities.

2.2. As part of the PGY1 residency program at Peninsula Regional Medical Center (PRMC) each resident is required to complete a pharmacotherapy component of the residency program.

2.2.1. To develop pharmacotherapy skills and gain experience as a clinical pharmacy specialist.

3.0 PROCEDURE:

3.1. Supervision of resident

3.1.1. Resident must be licensed in the state of Maryland 90 days after their start date.

3.1.2. A licensed pharmacist will provide supervision of the resident during the orientation period and be available during staff/clinical coverage.

3.1.3. A clinical pharmacy specialist will be available as back-up during the weekend and on-call period.


3.2. Scheduling guidelines

3.2.1. Resident will be scheduled for shift coverage upon successful completion of both hospital and department orientation.

3.2.2. Resident will receive ongoing evaluation of their performance as a staff/clinical pharmacist by the Residency Program Director and Pharmacy Administration.

3.2.3. Residents will meet the following schedule guidelines:

3.2.3.1. Provide staff/clinical coverage for approximately 4 shifts per month beginning 30 days after their start date.

SUBJECT: PGY1 – RESIDENT STAFFING	REFERENCE # 6108
DEPARTMENT: PHARMACEUTICAL SERVICES	PAGE: 2 OF: 2
APPROVED BY: 	EFFECTIVE: 03/13 REVISED: 09/15, 9/17, 9/18

- 3.2.3.1.1. Each shift will be 6 to 10 hours in duration.
- 3.2.3.1.2. Include both day and evening coverage occurring on a weekday.
- 3.2.3.2. Provide clinical coverage approximately every third weekend beginning 60 days after their start date.
- 3.2.3.3. Provide on-call clinical coverage (24 hours a day) during their weekday staff/clinical coverage and weekend clinical coverage.
- 3.2.4. Resident will receive one day off for each weekend worked.
- 3.2.5. Resident is required to work two hospital defined holidays during the residency.
 - 3.2.5.1. One winter holiday (Thanksgiving, Christmas Day, New Year’s Day)
 - 3.2.5.2. One other holiday (Easter Day, Memorial Day, Independence Day, or Labor Day)
- 3.2.6. Per Accreditation Council for Graduate Medical Education (ACGME) guidelines:
 - 3.2.6.1. Duty hours must be limited to 80 hours per week, averaged over a 4 week period, inclusive of on-call activities and all moonlighting.
 - 3.2.6.2. Duty periods of PGY1 residents must not exceed 16 hours in duration.
 - 3.2.6.3. Residents must be scheduled for a minimum of one day free of duty every week (when averaged over 4 weeks). At home call cannot be assigned on these free days.
 - 3.2.6.4. Adequate time for rest and personal activities must be provided. Residents should have 10 hours, and must have 8 hours, free of duty between scheduled duty periods.
- 3.3. Additional Activities (“Moonlighting”)
 - 3.3.1. Must not interfere with the ability of the resident to achieve the goals and objectives of the residency program.
 - 3.3.2. Additional hours in the pharmacy department must be approved by pharmacy administration and meet ACGME guidelines
 - 3.3.2.1. Rate of compensation to be at current per diem rate.